



## **Boys' Basketball, Middle School Coach**

Beaver County Christian School seeks to hire a Middle School Boys' Basketball Coach who is committed to educating and coaching students within a distinctively Christian community. Please see the belief statements at the end of this job description.

As a BCCS employee you are called to be a role model and a witness to the Gospel of Christ. Your main goal/responsibility is to be engaged in creating an atmosphere in which the faith of each individual student as well as their intellectual, moral, and physical capacities can be developed under the framework of athletic competition.

### **Job Description**

The role of the Boys' Basketball Head Coach is to be responsible for coaching, developing character, and mentoring student athletes so that they might achieve a high level of skill as well as an appreciation for discipline, sportsmanship, and teamwork within a Biblical worldview.

BCCS believes that coaches must assume a major role in fostering cooperation and positive teamwork, exhibiting outstanding sportsmanship, and representing our school's mission and purpose at practice and during competition.

The MS Basketball Coaches report to the BCCS Athletic Director and MS Principal

### **Qualifications**

1. Ability to organize and supervise a middle school athletic program.
2. Previous coaching experience.
3. Knowledge of technical aspects of basketball and a willingness to continue to learn and examine/teach new ideas, strategies, and skills.
4. Be a role model that coincides with BCCS's mission and purpose.
5. Complete an employment application, all required background checks, and any other training and certifications that may be required for employment.

### **Essential Job Functions**

- Follow and uphold the policies, mission, and purposes of the BCCS Athletic Program.
- Maintain active knowledge of all SWCAC league rules and program responsibilities.
- Plan, organize, and direct the BCCS Girls' Volleyball Program.
- Coordinate expectations with BCCS high school coaches
- Work in harmony with the BCCS Athletic Director
- Manage and supervise the use of all BCCS resources and equipment.
- Instruct and demonstrate skill sets and techniques necessary for individual and team development.
- Ensure that team rules and regulations regarding conduct and academic/attendance eligibility are clearly communicated and followed.

- Interact thoughtfully and respectfully with student athletes, fellow coaches, staff, parents and community members (positive communication strategies, organizational skills, and safety awareness are key requirements).
- Communicate transportation needs with parent volunteers for away events.
- Submit athletic rosters to the athletic director
- Check and lock all facilities, storage rooms, and outside doors after games and practices.
- Consult with the athletic director to schedule dates for practices and events both in- and out-of-season.
- Hold informational parent meetings at the beginning of each season.
- Create a safe environment conducive to learning and appropriate for the physical, social, and emotional development of students.
- Focus on encouraging others and building a positive team culture while using the Matthew 18 Principle for resolving conflict.
- Model good sportsmanship, behavior, and maintain appropriate conduct towards opposing teams, fans, parents, officials, spectators, and community members.

### **Evaluation**

A post-season evaluation will be conducted by the athletic director. Feedback will be collected from the coach (self-eval), athletes, parents, and administration, based on the belief statement that is included at the end of this job description.

### **Start Date**

SWCAC basketball is a winter sport. The season/competition schedule runs from November through mid February.

### **To Apply**

Please complete the application on the BCCS website.

### **BCCS Athletics - Belief Statements**

#### **What We Believe**

We believe that the principles and lessons learned in the classroom, at home and through the local church can be put into practice through athletics. As a microcosm of society, athletics allows the student-athlete to develop and use his/her God given ability to glorify God. Because the arena of competition is usually surrounded with pressure, the athlete is tested, and true character is often revealed. Consequently, the opportunity for character growth readily presents itself through athletic competition. Therefore, athletics at Beaver Country Christian School is considered an integral part of our overall school curriculum/program.

#### **Our Commitment to Education**

Our athletic philosophy can be summed up by the phrase “doing our best as we strive for excellence.” We believe as Christians that we are commanded by scripture to always do our

best. As believers we are not to waste the talent that God has given to us by giving anything less than total commitment, through participation and maximum effort. We also believe we should strive to be the best at what we do. Being our best at anything is a worthy and admirable goal of any Christian. Becoming the best may not always be the result of our athletic programs, however doing our best must be.

### **Coaches as Role Models**

Because of our commitment to excellence, coaches at BCCS become one of the most significant components of our athletic program. They have the responsibility to model Christ-like attitudes, behaviors, and desires for our student athletes while under pressure themselves. They are active participants, mentors, and teachers at the same time. One of the coach's most critical roles is to work with athletes whose individual and collective character is revealed under pressure. To be considered an effective coach and role model, our coaches must be knowledgeable, well prepared, motivating/encouraging, strategic, and able to provide contextual meaning for every challenge/situation. Coaches have great responsibilities but also great opportunities to mold young lives for Christ.

### **Our Program**

We believe that each individual sport at BCCS should be developed into a program. The head varsity coach is responsible to provide a consistent structure that ensures that similar philosophies are implemented at all levels of the program. Each program should develop pride/enthusiasm among the student-athletes. Parents should be valued as partners in this process. Off-season conditioning, camps, etc. should be promoted for students to continue to develop skills and abilities. All activities within any BCCS program should exemplify the school's commitment to a Christ-like witness and should reflect the school's and athletic department's policies, procedures, and philosophy.

### **The BCCS Athlete**

We believe that all BCCS athletes should be diligent, relentless, disciplined, self-controlled, humble, and aggressive in pursuit of excellence while maintaining respect towards opponents, officials, coaches, spectators, etc. When Christian athletes display these characteristics, positive results typically follow. Players are motivated, fans are supportive, parents are proud, prospective athletes are drawn to participate, and often non-believers are drawn to Christ as a result.

### **The Bottom Line**

Because athletics often helps student-athletes to develop talents and skills through facing challenges while under pressure, athletics are viewed as a crucible for developing Christian character. For the BCCS athletic program to be successful, we hope to equip our student athletes for their real test, life as a follower of Christ.