



Beaver County Christian School is looking for a dynamic, collaborative, full-time **Elementary/Special Education Teacher** called to Christian Education. We are seeking a candidate with the proven ability to deliver curricular content with innovative strategies that engage all students in learning while modeling Christ to deepen students' understanding of a Christian world and life view. This position includes collaboratively teaching **3rd Grade** in an inclusive, dynamic way, that focuses on differentiation and small group instruction.

About Beaver County Christian School

BCCS is a non-denominational school in the Reformed tradition that thrives as a community of Christian families that are working together to develop, operate, and maintain an excellent, challenging educational program. We are located thirty minutes from Pittsburgh and the Pittsburgh International Airport in Beaver Falls, PA; a few blocks from Geneva College.

We incorporate a Christian world and life view in an environment that stresses compassion and responsibility. Our goal is to raise up students who are "Biblically grounded for life". For more about our school, please visit our [website](#).

If you are called to ministry through education; if you love young people; and if you are willing to take risks for students/families; we invite you to apply to join our fun and creative community. To apply for this position, please follow the link to our website to access the teacher [application](#).

BEAVER COUNTY CHRISTIAN SCHOOL

Elementary (3rd Grade) Teacher, Job Description

TITLE: 3rd Grade/Special Education Teacher

REPORTS TO: K-8 PRINCIPAL

STATUS: FULL TIME: August 2024 -June 2025

JOB SUMMARY:

The 3rd Grade teacher is responsible for delivering curricular content with innovative strategies that engage all students in active learning while modeling Christ to deepen students' understanding of a Christian world and life view. This position includes teaching various 3rd grade subjects such as math, reading, writing, science, social studies, and Bible. Most importantly, a BCCS teacher must hold the conviction that Jesus Christ is preeminent in every program of the school.

REQUIRED QUALIFICATIONS:

- Must be a spiritually mature and growing Christian who is active in his/her Christian life
- Must hold a baccalaureate degree from an accredited college or university
- Must hold a teacher's certification (Elementary preferred) - *can be waived by the head of school and/or school board*
- A successful candidate must sign an agreement with Articles II and III of the [BCCS Constitution](#).



- A successful candidate must make a credible profession of faith and maintain active membership in a church that's teaching agrees with the school's [statement of faith](#).
- Must have an understanding and commitment to distinctively Christian education from a Reformed perspective.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

A BCCS teacher must demonstrate:

- An understanding and practice of Christian faith
- Engaging, effective classroom instruction
- Effective classroom management
- Love for students
- Professional competence and vision
- Effective communication, according to biblical standards
- Membership in Christian community within and outside the school

A BCCS teacher must demonstrate an understanding and practice of Christian faith:

- Express specific knowledge of the Bible and its application to subject area(s).
- Practice daily devotions of prayer, reading of God's Word and meditation.
- Give Christian service to others both within and outside the school.
- Model an exemplary Christian walk-in speech and acts.
- Submit to authority out of obedience to Christ.

A BCCS teacher must demonstrate love for students:

- Treat each child as uniquely gifted by God for the purpose of serving others.
- Show through actions that each child is made to reflect God himself.
- Encourage all students persistently (catch each of them "doing good").
- Discipline all students fairly and firmly out of love for them.
- Guide all students in helping other students learn.
- Evaluate students' progress in learning with announced criteria fairly applied.

A BCCS teacher must demonstrate Christian professional competence and vision:

- Show a strong knowledge of learning theory, curriculum design, and subject area.
- Construct and/or use courses, unit, and lessons that integrate knowledge.
- Select materials and lesson designs that specifically carry out the goals derived from the school's mission statement.
- Use evaluation instruments that match the school's goals and specific objectives, that allow each child to show well what he/she has learned, and that help students meet high expectations for learning.
- Fit students with the lens of scripture for viewing/learning in the context of fulfilling God's commission to subdue the earth.
- Pursue further learning of subject area(s) while seeking the best pedagogy for the school's goals.



A BCCS teacher must communicate effectively according to Biblical standards:

- Speak clearly, honestly, and with great concern for the audience.
- Use fresh analogies to connect new concepts to students' experiences.
- Relate stories of God's faithfulness, personal and communal, with clarity and enthusiasm.
- Vary the means (visual, audible, tactile) and language (abstract, concrete, metaphorical, etc.) depending on the subject and the needs of all children.
- Encourage each child's expression of individuality while helping each student to adopt biblical principles for making choices.
- Lament the destructive power of sin and praise God for His restoration of creation and human beings.

A BCCS teacher must build Christian community within and outside the school:

- Give help to fellow teachers and support staff.
- Assist students beyond the classroom: playground, hallways, extracurricular sponsorship, personal guidance, etc.
- Meet with staff members to listen, learn, pray, and exchange advice for helping students
- Meet the goals of the school.
- Communicate with parents.
- Provide a classroom atmosphere (displays, warmth, arrangement of furniture, etc.) that fosters Christian community.
- Seek input from colleagues and community members in educating the school's students.

NON-NEGOTIABLES:

The following are attributes, values and behaviors that are critical for effective leadership at BCCS.

- You must be a strong, servant leader who is truly called into ministry as a teacher.
- You must consider all aspects of our school program through the lens of scripture and under God's sovereignty and kingship.
- You must endorse a biblical, Christian worldview in all phases of school life.
- You must promote a spiritual, emotional, and physical environment that fosters growth among students and staff.
- You must have the ability to set goals, prioritize tasks, and be organized.
- You must be able to communicate effectively with students, staff, parents, and community members through the school information system (FACTS), in-person, and through other appropriate means.

BASIC SKILLS:

- Ability to teach, facilitate, and lead small and large groups, classes, and meetings
- Ability to work within the framework of a team



- Ability to maintain a professional demeanor and appearance
- Ability to represent the BCCS [mission and values](#)
- Ability to perform other duties as assigned by the principal

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee is frequently required to walk; sit; use hands for fine manipulation, handle or feel and reach with hands and arms. The employee is expected to assist and/or lead in nearly every function of the typical school day and during emergency situations.

The employee is frequently required to stand and stoop, kneel, crouch or crawl. The employee must regularly lift and/or move up to 25 pounds and occasionally up to 50 pounds. Specific vision abilities required by this job include close, distance and peripheral vision, depth perception and ability to adjust focus.

As a salary full-time employee, the teacher will perform work beyond a standard 40-hour workweek, at times, including “homework” and occasional evening and weekend events.

The employee is occasionally exposed to a wide variety of temperature variations and outdoor weather conditions. The noise level in the work environment is usually low to moderate but can be loud in large-group, school-wide settings.

TERMS OF EMPLOYMENT:

Twelve months, Full time; Salary commensurate with education and experience.

EVALUATION:

The performance of this position will be evaluated annually by the K-8 principal.

Acknowledgment of Understanding:

After reading the job description above, the applicant may submit an [application](#) for this position that acknowledges that he/she is qualified and capable of performing the essential functions/duties of this position with or without reasonable accommodations.

Note: This is not an exhaustive or all-inclusive list of responsibilities, skills, duties, requirements, efforts, functions or working conditions associated with the job. This job description is not a contract of employment or a promise or guarantee of any specific terms or conditions of employment. The school may add to, modify or delete any aspect of this job (or the position itself) at any time.